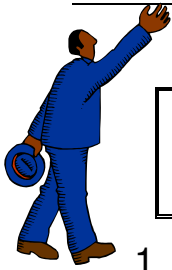




# ***Factors Which Motivate My Employees***



**Participant's Name:** \_\_\_\_\_

**Please check the FIVE items from the list below which you feel are most effective in motivating your employees to do their best work.**

1.  Continuous employment
2.  Feeling that real skills are put to use
3.  Esprit de corps in the group
4.  Strong program of employee benefits
5.  Rewards inherent in the work
6.  Pay ... better than average
7.  Able to explore new ideas and grow as much as I can
8.  Fairness in promotion, performance based, promote from within
9.  Good working conditions - consistent with position
10.  Knowing what is going on in the organization
11.  Strong pressure to accomplish tasks
12.  Mistakes are permitted and there is little chance of being released
13.  Feeling that my job is important
14.  Company policies that are fair
15.  Knowing what is expected of me
16.  Recognition of being told how well I am doing
17.  Sufficient responsibility and authority
18.  High standards of accomplishment that I must reach for
19.  Opportunity to use initiative, no direct or close supervision
20.  Having a manager whom I respect
21.  Working close to home .... convenient to my family

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***If you have any questions, please contact us at:***

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