

The reason that the future looks so bright for us is that thought leaders are required now - more than has been needed in the living past. There will be unprecedented social and economic trends that will make the profession of training and development more important than ever. Can we help – yes we can.

Organizations are faced with challenges that has no parallel in recent history: global warming, market uncertainty, shrinking water tables, universal immigration, climate change, skyrocketing healthcare costs, combined with an aging population. The world needs leaders and thinkers now, to do things that no one has had to do before.

Also, the shift in the demographics of the new and diverse workers of tomorrow are going to force all leaders to re-think how they apply old theories to the new situation. We have baby boomers coming back into the workforce as ROC's who want to be engaged in meaningful work. We have the new millennial workers emerging, who want to be engaged in meaningful work. But neither group wants full time jobs in our autocratic, bureaucratic cultures.

So we need real leaders. And we know these leaders won't just appear - they must be trained, developed and mentored. The need for education of new mindsets, new behaviors and new skills is unprecedented. Every day we wake up, the global economic system has shifted. It is our responsibility to ensure that the future leaders are confident and prepared as they accept the challenge of a creating greater tomorrow.

We can help – yes we can!



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